



State of Illinois
DEPARTMENT OF LABOR

Day and Temporary Labor Services Agency

Certificate of Registration

The Department of Labor of the State of Illinois, by virtue of the power vested in and the duties imposed upon it by law, does hereby register the person or entity whose name appears on this certificate to engage in the business of operating a Day and Temporary Labor Services Agency.

INNOVATIVE EMPLOYEE SOLUTIONS

2307 FENTON PKWY STE 107 # 615

SAN DIEGO, CA 92108

License No.: 26-8395286444
Expiration Date: JANUARY 1, 2027

Jane Flanagan, Director