



THE MAINE HUMAN RIGHTS ACT PROHIBITS SEX DISCRIMINATION

SEXUAL HARASSMENT ON THE JOB IS ILLEGAL

- ✗ UNWELCOME SEXUAL ADVANCES**
- ✗ SUGGESTIVE OR LEWD REMARKS**
- ✗ UNWANTED HUGS, TOUCHES, KISSES**
- ✗ REQUESTS FOR SEXUAL FAVORS**
- ✗ RETALIATION FOR COMPLAINING
ABOUT SEXUAL HARASSMENT**

IF YOU FEEL YOU HAVE BEEN DISCRIMINATED AGAINST, CONTACT:

MAINE HUMAN RIGHTS COMMISSION

51 STATE HOUSE STATION, AUGUSTA, MAINE 04333-0051

PHONE (207) 624-6290 FAX (207) 624-8729 TTY: MAINE RELAY 711

www.maine.gov/mhrc

OR CONTACT YOUR PERSONNEL DEPARTMENT: humanresources@innovative-es.com