



OFFICIAL NOTICE

2025 SANTA ROSA MINIMUM WAGE RATE

	Santa Rosa	California
January 1, 2024	\$17.45	\$16.00
January 1, 2025	\$17.87	\$16.50
2026 and beyond		+ CPI-W

SANTA ROSA MINIMUM WAGE ORDINANCE NO. ORD-2019-014

Section 10-45.010 – Defines, among other terms, Employee as a person who, in a particular week, performs at least two hours of work within the geographic boundaries of the City of Santa Rosa. Employer is defined to include all entities with employees, unless exempt by law.

Section 10-45.030 – Minimum Wages – provides that effective July 1, 2020, Employers with 26 or more Employees shall pay them a wage of no less than \$15 per hour, and Employers with 25 or fewer Employees shall pay them \$14 per hour. Effective January 1, 2021, Employers with 25 or fewer Employees shall pay them \$15 per hour. On January 1, 2021, and annually thereafter, the minimum wage all Employers must pay will be adjusted by a CPI index.

Section 10-45.070 – Enforcement – provides for a three-year statute of limitations for aggrieved persons to seek remedies, a private right of action, administrative enforcement, and remedies for violations.

EMPLOYEE RESOURCES

California Department of Industrial Relations – Labor Commissioner's Office
(707) 576-2362 | dir.ca.gov/dlse | 50 D Street, Suite 360, Santa Rosa, CA 95404

The City of Santa Rosa does not discriminate on the basis of disability in the admissions or access to or treatment of or employment in its programs or activities. Disability-related aids or services, including printed information in alternate formats, to enable persons with disabilities are available by contacting Economic Development at (707) 543-3080. This information can also be accessed via the Internet at SRCity.org/MinimumWage.