

POST WHERE EMPLOYEES CAN READ. VIOLATORS SUBJECT TO PENALTY.  
OFFICIAL NOTICE



# MINIMUM WAGE

EFFECTIVE JANUARY 1, 2025

# \$17.97/HOUR

**THIS WAGE APPLIES TO ALL EMPLOYERS REGARDLESS  
OF SIZE, UNLESS EXEMPT BY LAW.**

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Employers must pay employees no less than the Petaluma minimum wage for work performed within the Petaluma city limits. Tips and/or benefits cannot offset this wage.

Employees may assert their rights to receive the Petaluma minimum wage and are protected from retaliation. If you believe you are not being paid correctly, contact your employer or the City of Petaluma ([minimumwage@cityofpetaluma.org](mailto:minimumwage@cityofpetaluma.org)).

Employees 14 to 17 years of age may be paid a Learners Wage of \$15.30 for the first 160 hours of work performed in an occupation where they have no experience.

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## LEARN MORE

**PETALUMA MINIMUM WAGE ORDINANCE:** [petaluma.municipal.codes/Code/8.35](https://petaluma.municipal.codes/Code/8.35)

**WEB PAGE:** [cityofpetaluma.org/minimumwage](https://cityofpetaluma.org/minimumwage)

**CITY CONTACT INFO:** [econdev@cityofpetaluma.org](mailto:econdev@cityofpetaluma.org) | 707.778.4484

